

REPORT
FROM



THE PERSONNEL
DEPARTMENT

| | |
|---|----------------------------|
| TO: City Council | DATE <u>May 5, 2021</u> |
| REFERENCE: COVID-19 and City Employee Parking | COUNCIL FILE 21-0014 |

SUBJECT: **Modification of Prior Council Action Approving a Letter of Agreement Modifying the Special Memorandum of Understanding on Commute Options and Parking – City Employee Parking and Temporary Suspension of Parking Fees**

RECOMMENDATION:

That the City Council modify its prior action approving a Letter of Agreement (LOA) to the Special Memorandum of Understanding on Commute Options and Parking regarding terms and conditions for temporarily suspending employee parking fees for six pay periods.

DISCUSSION:

On February 23, 2021, the City Council approved an LOA to the City's Special Memorandum of Understanding on Commute Options and Parking (Special MOU) regarding terms and conditions for temporarily suspending employee parking fees for six pay periods (Attachment A). The LOA applies to all City employees and labor organizations covered by the Special MOU. However, the wording of the action as adopted by the City Council appeared to limit the application of the LOA to only four of the City's labor organizations, as follows:

February 23, 2021 City Council Action – CF #21-0014:

APPROVE the proposed LOA, attached to the Council file, modifying the Special Memorandum of Understanding on Commute Options and Parking, providing terms and conditions for temporarily suspending employee parking fees for six pay periods with the following entities:

- a. American Federation of State, County and Municipal Employees*
- b. Laborers' International Union of North America*
- c. Los Angeles Police Command Officers Association*
- d. Service Employees International Union, Local 721*

The Personnel Department did not note the inconsistency between the language of the action and the terms and intention of the LOA until after City Council had acted. As a result, in order to provide that the record of the City Council action is fully aligned with the terms and intention of the LOA, the Personnel Department recommends that the City Council, for the record, modify its prior action as follows:

"Approve a proposed Letter of Agreement (LOA) modifying the Special Memorandum of Understanding on Commute Options and Parking, providing terms and conditions for temporarily suspending employee parking fees for six pay periods."

Upon modification of the City Council action, the Personnel Department will move immediately to implement the parking fee suspension.


WENDY MACY, GENERAL MANAGER
PERSONNEL DEPARTMENT